



# Office of the Governor of Guam

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Felix P. Camacho Governor

Michael W. Cruz, M.D. Lieutenant Governor

1 5 DEC 2008

The Honorable Judith T. Won Pat, Ed.D. Speaker *Mina' Bente Nuebi Na Liheslaturan Guåhan* 155 Hessler Street Hagåtña, Guam 96910

Dear Speaker Won Pat:

Transmitted herewith is Bill No.340(EC), "AN ACT TO REPEAL AND REENACT §15707 AND TO AMEND §§18308 AND 18501(a) OF TITLE 22, GUAM CODE ANNOTATED; AND TO ADD NEW §§15707.1, 18308.1 AND 18501.1 TO TITLE 22, GUAM CODE ANNOTATED, TO CLARIFY THE LAW ON HEALTH INSURANCE REFUNDS OR REBATES CONSISTENT WITH THE FINAL RULES FOR NONDISCRIMINATION AND WELLNESS PROGRAMS ISSUED DECEMBER 13, 2006 UNDER THE FEDERAL HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT OF 1996 ("HIPAA"), AS AMENDED, AND TO PROVIDE FOR A TIME FRAME FOR INSURANCE RATE AND FORM REVIEW" which was signed into law on December 2, 2008 as **Public Law 29-121.** 

Sinseru yan Magåhet,

FELIX P. CAMACHO I Maga'låhen Guåhan Governor of Guam

Attachment: copy of Bill

The Honorable Tina Rose Muña Barnes, Senator and Legislative Secretary 29-08-096/ 12/15/08

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cc:

## I MINA'BENTE NUEBI NA LIHESLATURAN GUÅHAN 2008 (SECOND) Regular Session

### CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

This is to certify that Bill No. 340 (EC), "AN ACT TO REPEAL AND REENACT §15707 AND TO AMEND §§18308 AND 18501(a) OF TITLE 22, GUAM CODE ANNOTATED; AND TO ADD NEW §§15707.1, 18308.1 AND 18501.1 TO TITLE 22, GUAM CODE ANNOTATED, TO CLARIFY THE LAW ON HEALTH INSURANCE REFUNDS OR REBATES CONSISTENT WITH THE FINAL RULES FOR NONDISCRIMINATION AND WELLNESS PROGRAMS ISSUED DECEMBER 13, 2006 UNDER THE FEDERAL HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT OF 1996 ("HIPAA"), AS AMENDED, AND TO PROVIDE FOR A TIME FRAME FOR INSURANCE RATE AND FORM REVIEW," was on the 21st day of November, 2008, duly and regularly passed.

Attested:	Judith T. Won Pat, Ed. D. Speaker
Tina Rose Muña Barnes Senator and Secretary of the Legislature	
This Act was received by <i>I Maga'lahen Guåhan</i> this  O'Clock O.M.	day of NOY, 2008, at  Assistant Staff Officer
APPROVED:	Maga'lahi's Office
MIKE W. CRUZ, MD GOVERNOR OF GUAM ACTING  Date: 12/2/08	

Public Law No. **29–121** 

#### I MINA'BENTE NUEBI NA LIHESLATURAN GUÅHAN 2008 (SECOND) Regular Session

Bill No. 340 (EC)

As amended by the Author and further amended.

Introduced by:

v. c. pangelinan
Judith T. Won Pat, Ed. D.
Frank F. Blas, Jr.
Edward J.B. Calvo
B. J.F. Cruz
James V. Espaldon
Mark Forbes
Judith P. Guthertz, DPA
Frank T. Ishizaki
J. A. Lujan
Tina Rose Muña Barnes
A. B. Palacios, Sr.
R. J. Respicio
Dr. David L.G. Shimizu
Ray Tenorio

AN ACT TO REPEAL AND REENACT §15707 AND TO AMEND §§18308 AND 18501(a) OF TITLE 22, GUAM CODE ANNOTATED; AND TO ADD NEW §§15707.1, 18308.1 AND 18501.1 TO TITLE 22, GUAM CODE ANNOTATED, TO CLARIFY THE LAW ON HEALTH INSURANCE REFUNDS OR REBATES CONSISTENT WITH THE FINAL RULES FOR NONDISCRIMINATION AND WELLNESS **PROGRAMS** ISSUED DECEMBER 13, 2006 UNDER THE FEDERAL HEALTH **INSURANCE PORTABILITY AND** ACCOUNTABILITY ACT OF 1996 ("HIPAA"), AS AMENDED, AND TO PROVIDE FOR A TIME FRAME FOR INSURANCE RATE AND FORM REVIEW.

#### BE IT ENACTED BY THE PEOPLE OF GUAM:

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2 Section 1. Legislative Findings and Intent. I Liheslaturan Guåhan finds that prior to the enactment of the federal Health Insurance Portability and 3 Accountability Act of 1996 ("HIPAA") in August 1996, Guam law as set forth in 4 5 22 G.C.A. §15707 clearly provided it was lawful for any health insurer to refund or rebate a part of any premium paid for such insurance based on the insured's 6 utilization of health benefits, provided that the refund or rebate was clearly 7 specified in the insurance policy, and further provided that the refund or rebate was 8 not issued in an unfairly discriminatory manner. §15707 expressly provides that 9 10 health insurance refunds or rebates which were based on an insured's utilization of 11 health care benefits were not unfairly discriminatory. Since the enactment of HIPAA and its nondiscrimination provisions, the health insurance community has 12 13 raised the question as to whether or not insurance plans with refund or rebate 14 features were in violation of HIPAA. This is addressed in HIPAA's Final Rules 15 for Nondiscrimination and Wellness Programs in Health Coverage in the Group Market ("Final Rules") which are located in the Federal Register, Vol. 71, No. 239, 16 issued on December 13, 2006, effective on February 12, 2007, and applicable to 17 plan years beginning on or after July 1, 2007. The Final Rules clarify the 18 application of HIPAA's general prohibition against discrimination in enrollment, 19 20 eligibility, and premiums or contributions in group health plans and group

insurance policies based on any health factor. However, the Final Rules make it clear that the nondiscrimination provisions of HIPAA do *not* prevent group health plans *or* group insurance policies from establishing discounts, refunds, *or* rebates, *or* modifying otherwise applicable co-payments *or* deductibles in return for an individual's adherence to programs of health promotion and disease prevention, otherwise known as Wellness *or* pre-funding of deductibles Programs.

7 Furthermore, the final rules do not prohibit the pre-funding of deductibles

established as part of plans established in compliance with the final rules and I

*Liheslatura's* intent to allow this option.

I Liheslaturan Guåhan further finds the cost of health care continues to dramatically rise for the average citizen, and health plans and health insurance policies with discounts, refunds or rebates, and an emphasis on wellness, will not only help citizens better afford the high cost of medical care, but will also promote fitness and disease prevention. Therefore, the purpose of this Act is to clarify the law on health insurance refunds or rebates of premiums or deductibles and the return of prefunded deductibles in light of the Final Rules for Nondiscrimination and Wellness Programs under HIPAA.

I Liheslaturan Guåhan further finds that inordinate time delays in the approval of health insurance rates and forms are a significant deterrent to insurers to create and promote innovative, creative and more affordable products for

- 1 consumers. Therefore, there is a real need to facilitate timely approval of new 2 products. Delays in rate and form approvals inhibit competition in the health insurance market. Furthermore, consumers benefit when insurers are allowed to 3 compete aggressively in the insurance market. Speed to market reform particularly 4 in the area of health insurance will provide the consumer with more product 5 options from which to choose with respect to innovative health insurance policies 6 and products. Therefore, the purpose of this Act is to require that insurance rates 7 and forms be reviewed within a reasonable period of time for all insurers, to allow 8 for the prompt introduction of creative and innovative products and to promote a 9 10 level playing field and competitive market for similarly situated health insurers.
- Section 2. §15707 of Title 22 of the Guam Code Annotated, is hereby repealed and reenacted to read:
- 13 "§15707. **Definitions.** As used in this Section, the following terms 14 have the following meanings:
- 15 (a) *Co-payment* is the partial payment of medical expenses, 16 emergency room services, *or* prescription drugs required by an individual who is 17 enrolled in a group health insurance plan. For example, a co-payment for a visit to 18 a doctor's office might be Ten Dollars (\$10). Co-payments are in addition to the 19 payment of premiums and deductible amounts.

- 1 Deductible is the amount that must be paid by the insured out of (b) 2 pocket before benefits will be paid by the insurer.
- Pre-funded deductible is a deductible paid in increments during 3 (c) the plan year to the insurer by the insured from his or her post-tax dollars and held 4 5 by the insurer to pay provided claims on behalf of the insured under the

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deductibles.

- 7 Rebate or Refund is the amount of a payment that has been (d) made or funded that is paid back, credited or otherwise returnable to a health 8 9 insured that has completed a Wellness Program qualified under HIPAA.
- 10 Premium is the payment, or one of the regular periodic 11 payments, that a group employer and/or individual make to a health insurer to 12 enroll in a health plan or to own an insurance policy."
- 13 Section 3. A new §15707.1 is hereby added to Title 22 of the Guam Code Annotated, to read: 14
- 15 "§15707.1 Refunds, Rebates, Deductibles and Other Wellness Incentives in Health Plans or Health Insurance Policies. (a) It shall not be 16 unlawful for an insurer to offer or sell, or for a broker, agent or solicitor on behalf 17 of an insurer to offer or sell, a health plan or health insurance policy which 19 provides for a refund or rebate of premium or deductible, a discounted co-payment or other wellness incentive in a health plan or health insurance policy, provided, 20

- 1 that any such valuable consideration or reward is specified in the plan or policy,
- 2 and further provided, that the plan or policy complies with the Final Rules for
- 3 Nondiscrimination and Wellness Programs promulgated under the Health
- 4 Insurance Portability and Accountability Act of 1996 ("HIPAA"), which provide
- 5 an express exception to the general rule prohibiting discrimination on a health
- 6 factor if the reward is based on participation in a wellness program of health
- 7 promotion *or* disease prevention.
- 8 (b) It shall not be unlawful for an insurer to pay a refund or rebate of
- 9 premium or refund a deductible to an insured or discount a co-payment under a
- 10 health plan or health insurance policy, provided, that the amount of such payment
- 11 complies with limitations and restrictions set forth in HIPAA and the Final Rules
- 12 for Nondiscrimination and Wellness Programs promulgated under HIPAA.
- 13 (c) It is unlawful for any insurer or general agent to appoint an agent for
- 14 the purpose of enabling such agent, or other person, to obtain at a cost less than
- 15 that specified in the policy any insurance from such insurer.
- 16 (d) The provisions of this Section and the requirement of a wellness
- 17 program under the exception to the HIPAA's general rule against discrimination
- 18 shall not be applicable to any health plan or health insurance policy which does not
- 19 discriminate against any individual on any health factor or otherwise violate the
- 20 general rule. Refunds of premiums, deductibles (including pre-funded deductibles)

- 1 or co-payments which are uniformly applied to all similarly situated insureds are
- 2 not rewards based on a health factor, and are therefore not in violation of the
- 3 general rule."
- 4 Section 4. §18308 of Title 22 of the Guam Code Annotated, is hereby
- 5 *amended* to read:
- 6 "§18308. Form Approval. It shall be unlawful for an insurer to use a
- 7 policy form in affecting insurance except health insurance as approved pursuant to
- 8 §18308.1 without first obtaining the Commissioner's approval thereof as provided
- 9 herein:
- 10 (a) The Commissioner shall study each form for the purpose of guarding
- against any fraud, misrepresentations or other forms of unfairness to the writings
- of the insured; if he shall approve a form, he shall endorse his approval on the face
- of both duplicates and transmit one to the insured and keep one in his permanent
- 14 files; if he shall disapprove a form, he shall issue an order of disapproval stating
- therein his reasons and transmit a copy of the same to the insurer.
- 16 (b) All policies and provisions therein *shall* be printed in a type of which the
- 17 face is *not* smaller than ten-point.
- 18 (c) Every policy form filed with the Commissioner for approval shall be
- accompanied by a filing fee of Twenty Dollars (\$20.00)."

- 1 Section 5. A new §18308.1 is hereby added to Title 22 of the Guam Code
- 2 Annotated, to read:
- 3 "§18308.1 Form Approval: Health Insurance. (a) No health insurance
- 4 policy or endorsement shall be delivered or issued for delivery in Guam unless the
- 5 policy or endorsement form is filed for approval with the Commissioner at least
- 6 forty-five (45) days prior to its effective date.
- 7 (b) The Commissioner shall review each health insurance policy or
- 8 endorsement filed for the purpose of determining the following about the policy or
- 9 endorsement:
- 10 (1) Whether it is in violation of this Chapter;
- 11 (2) Whether it contains any title, heading, or provision that is
- 12 misleading;
- 13 (3) Whether it contains provisions that are so unclear or
- 14 deceptively worded that they encourage misrepresentation; or
- 15 (4) Whether it provides coverage of such a limited nature that it is
- 16 contrary to the public interest of Guam.
- 17 (c) Within forty-five (45) days after the filing of any health insurance
- 18 policy form or endorsement requiring approval pursuant to this Section, the
- 19 Commissioner will indicate approval by signing or giving explanation for
- 20 disapproval in writing. The Commissioner, for good cause, may extend, for up to

- an additional forty-five (45) days, the period within which he shall approve or 1 2 disapprove the policy form or endorsement. Good cause may include written notification to the insurer within the first forty-five (45) days that its submission is 3 incomplete, and the items necessary to complete the submission. Any policy form 4 5 or endorsement received but neither approved nor disapproved by the Commissioner shall be deemed approved at the end of the forty-five (45) days if 6 the period is not extended, or at the end of the extended period, if any; however, no 7 policy form or endorsement shall be deemed approved under the provisions of this 8 Section unless written notice of the intent to use the policy form or endorsement 9
- 11 (d) If the Commissioner proposes to withdraw approval previously given 12 or deemed given to the policy form or endorsement to which this Section applies, 13 he shall notify the insurer in writing at least ninety (90) days prior to the proposed 14 effective date of withdrawal giving his reasons for withdrawal.

has been filed with the Commissioner.

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- 15 (e) The policy and endorsement forms approved under this Section *shall*16 be open to public inspection. Copies may be obtained by any person on request
  17 and upon payment of a reasonable charge for the copies.
- 18 (f) Every health insurance policy form filed with the Commissioner for 19 approval *shall* be accompanied by a filing fee of Twenty Dollars (\$20.00). An 20 application for insurance and other collateral documents which are *not*

- 1 incorporated by reference into a policy of insurance are *not* insurance policy forms
- 2 for the purpose of determining the filing fee."
- 3 Section 6. §18501(a) of Title 22 of the Guam Code Annotated is hereby
- 4 amended to read:
- 5 "§18501. Rate Approval. (a) All rates, rate schedules, rate plans and
- 6 methods of computing rates to be applied to any insurance transacted in Guam
- 7 shall be filed with the office of the Commissioner, and before any rates may be
- 8 charged, advertised, publicized, or otherwise represented, they shall have the
- 9 approval of the Commissioner."
- 10 Section 7. A new §18501.1 is hereby added to Title 22 of the Guam Code
- 11 Annotated, to read:
- "§18501.1 Rate Approval: Health Insurance. (a) No insurance rate, rate
- schedule, rate plans or methods of computing rates to be applied to any insurance
- 14 transacted in Guam shall be advertised, publicized, charged or otherwise
- 15 represented in Guam unless the rate, rate schedule, rate plan or method of
- 16 computing rates is filed for approval with the Commissioner at least forty-five (45)
- days prior to its effective date, whichever occurs first.
- 18 (b) The Commissioner *shall* review each rate, rate schedule, rate plan *or*
- 19 method of computing rates for the purpose of determining the following about the
- rate, rate schedule, rate plan *or* method of computing rates:

1 (1) whether it is in violation of this Chapter;

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- 2 **(2)** whether it is unreasonable in relation to the benefits provided; 3 or
- 4 (3) whether it exceeds those amounts established by rule or 5 regulation.
- Within forty-five (45) days after the filing of any insurance rate, rate 6 (c) schedule, rate plan or method of computing rates requiring approval pursuant to 7 8 this Section, the Commissioner will indicate approval by signing or giving 9 explanation for disapproval in writing. The Commissioner, for good cause, may extend, for up to an additional forty-five (45) days, the period within which he 10 shall approve or disapprove the rate, rate schedule, rate plan or method of 12 computing rates. Good cause may include written notification to the insurer within the first forty-five (45) days that its rate submission is incomplete, and the items 13 necessary to complete the submission. Any rate, rate schedule, rate plan or method 14 of computing rates received but *neither* approved *nor* disapproved by the Commissioner shall be deemed approved at the end of the forty-five (45) days if 16 the period is not extended, or at the end of the extended period, if any; however, no rate, rate schedule, rate plan or method of computing rates policy form or endorsement shall be deemed approved under the provisions of this Section unless 19 written notice of the intent to use the rate, rate schedule, rate plan or method of computing rates has been filed with the Commissioner.

- 1 (d) It shall be unlawful for any insurer to use any rate in violation of the
- 2 provisions of this Section, or to alter, amend or otherwise change any rate without
- 3 the approval of the Commissioner.
- 4 (e) It shall be unlawful for any insurer to charge any rate for insurance
- 5 transacted in Guam other than the rate approved by the Commissioner for such
- 6 insurer for such risk and class of insurance.
- 7 (f) If the Commissioner proposes to withdraw approval of a rate, rate
- 8 schedule, rate plan or method of computing rates previously given or deemed
- 9 given to which this Section applies, he shall notify the insurer in writing at least
- 10 ninety (90) days prior to the proposed effective date of withdrawal giving his
- 11 reasons for withdrawal.
- 12 (g) The rate, rate schedule, rate plan or method of computing rates
- 13 approved under this Section shall be open to public inspection. Copies may be
- obtained by any person on request and upon payment of a reasonable charge for
- 15 the copies.
- 16 (h) A filing fee of Two Hundred Dollars (\$200.00) shall be paid for every
- rate plan *or* request filed for the Commissioner's approval."
- 18 Section 8. Effective Date. This Act shall become effective upon its passage into
- 19 law, except that the provisions of Section 2 of this Act shall be retroactive to July
- 20 1, 2007, which is the date that the Final Rules for Nondiscrimination and Wellness

- 1 Programs promulgated under HIPAA first became applicable to group health plans
- 2 or group insurance policies.
- 3 Section 9. Severability. If any of the provisions of this Act or the application
- 4 thereof to any person or circumstance is held invalid, such invalidity shall not
- 5 affect any other provision or application of this Act which can be given effect
- 6 without the invalid provision or application, and to this end the provisions of this
- 7 Act are severable.